

WILLOW TEX, LLC EMPLOYMENT APPLICATION

Willow Tex, LLC is an equal opportunity employer. As such, we provide employment opportunities without regard to race, color, religion, national origin, gender, age, disability, veteran status, military service, or other characteristics protected by law.

| Position Applied For: | | Po | Position No.: | | |
|---------------------------------------|------------------------------|-------------------------|------------------------------|--|--|
| PERSONAL INFORMATION | | | | | |
| | | | | | |
| Full Name: | | | | | |
| Last | First | | Middle | | |
| Other names by which you have b | een known and applicable o | lates: | | | |
| Current Address: | | | | | |
| Street (include | house, apt. number, etc.) | City | State Zip | | |
| Telephone | | E-mail | | | |
| Number : | | Address: | | | |
| Are you at least 18 years old? | □ Yes □ No | | | | |
| Are you authorized to work in the | U.S.? \Box Yes \Box No |) | | | |
| Do you now, or will you in the fu | ure, require sponsorship for | employment visa sta | tus? 🗆 Yes 🗆 No | | |
| Date you can start work: | Position | n desired: 🗆 Full-ti | me 🗆 Part-time | | |
| Shift availability (check all that ap | oply): 🗆 Day 🗆 Eveni | ng 🗆 Night 🗆 F | Rotating | | |
| Day availability (check all that ap | ply): 🗆 Mon 🗆 Tues | \Box Wed \Box Thurs | s 🗆 Fri 🗆 Sat 🗆 Sun | | |
| Overtime availability: 🛛 Yes | □ No | | | | |
| Have you applied for employment | t with the company before? | 🗆 Yes 🗆 No | | | |
| If so, when? : | | | | | |
| Date | Position | | | | |
| Have you ever worked for the con | npany before? | □ No | | | |
| If so: | | | | | |
| Date | Position | Lo | ocation | | |
| Are you related (by blood, marria | ge, or law) to anyone who w | vorks for the company | $\sim?$ \Box Yes \Box No | | |
| If so: | | | | | |
| Name | | L | ocation | | |

NOTE: Applicants submitting incomplete applications will not be considered for employment.

EMPLOYMENT HISTORY

| ave you ever been involuntarily terminated or asked to resign from employment? \Box Yes \Box No \Box so, give the name of the employer, dates of employment, position held, name of supervisor, and reason for rmination/resignation request: | | | | | | |
|---|--|--|--|--|--|--|
| ave you ever been counseled, disciplined, terminated or as ghting/assault, violation of safety rules, or other inappropriate | ked to resign as a result of reported workplace harassment condition? Ves No | | | | | |
| so, give the name of the employer, date and description of inc | cident: | | | | | |
| | service, starting with your present status. All periods o s of unemployment identified. <u>Do not leave time gaps</u> . I last page of this document to provide all information. | | | | | |
| Name of employer: | Position(s) held, salary, supervisor and dates: to | | | | | |
| Address/phone number of location where you worked: | | | | | | |
| Reason for leaving: | | | | | | |
| Name of employer: | Position(s) held, salary, supervisor and dates: to | | | | | |
| Address/phone number of location where you worked: | | | | | | |
| Reason for leaving: | | | | | | |
| Name of employer: | Position(s) held, salary, supervisor and dates:to | | | | | |
| Address/phone number of location where you worked: | | | | | | |
| | | | | | | |
| Reason for leaving: | | | | | | |

| EDUCATION | | | | | | |
|---|-------------------|-----------------|-------------------|--------------|--|--|
| | Name and Location | Years Completed | Did You Graduate? | Degree/Major | | |
| High School | | 9 10 11 12 | 🗆 Yes 🛛 No | | | |
| College | | Fr So Jr Sr | 🗆 Yes 🛛 No | | | |
| Trade School | | | 🗆 Yes 🛛 No | | | |
| Graduate School | | | 🗆 Yes 🛛 No | | | |
| | | References | | | | |
| (List 3. Do not list relatives or domestic partners. Former employers are preferred references) | | | | | | |
| Name: | Occupation: | | | | | |
| 0 1 | | | | | | |

| Complete Address: | | | | |
|-------------------|--------------|--|--|--|
| Phone number: | Dates known: | | | |
| | | | | |
| Name: | Occupation: | | | |
| Complete Address: | | | | |
| Phone number: | Dates known: | | | |
| | | | | |
| Name: | Occupation: | | | |
| Complete Address: | | | | |
| Phone number: | Dates known: | | | |
| CRIMINAL HISTORY | | | | |

When answering the following question, exclude any records expunged, annulled, sealed, discharged, dismissed, erased under first-offender law or otherwise eradicated by stature or court order.

Have you ever been convicted of (or pleaded guilty or no contest or paid a fine for) ANY criminal offense of ANY type whatsoever (this includes but is not limited to felonies, misdemeanors, DWI, hunting offenses, domestic violence, city or county ordinances)? \Box Yes \Box No

If so, list all offense(s), date(s) of conviction/plea, county/city/state of conviction:

PROFESSIONAL CERTIFICATIONS

List all professional licenses, certifications, etc., that may be related to the position you are applying for and list dates issued and name of the organization granting the license, certification, etc.

List and describe any special skills, second languages, or other training you have that may be related to your employment.

I certify that the information provided on this application form, along with all other information I have provided to the company, is accurate and complete. I understand that any misrepresentations or omissions will be cause for not hiring me or for terminating my employment, once hired.

I understand that the company will undertake, and I authorize the company to undertake, any investigation it deems necessary in considering me for employment or, if hired, my continued employment. I expressly authorize any present or former employer; school, college, or university; utility company; credit or finance bureau; personal reference; chief law enforcement officer; any member of any local, state, or federal law enforcement agency; or any other person to give the company any information (written or oral) or records concerning me or my qualifications, employment (including but not limited to the reasons for my termination), credit, reputation, mode of living, education, or criminal record. I unconditionally release the company and its representatives and agents and all persons from whom they request information from any and all liability relating to such request for information or any information provided.

I understand that this application will be active only for the specific position identified above and only during the period the company is seeking to fill the current opening(s), and that any job offer, or if hired, my continued employment, may be conditioned upon a medical examination and/or alcohol or drug testing.

I understand that, if hired, my employment will be strictly at will. That means that my employment is for an indefinite period and that the company or I may terminate the employment at any time, for any or no reason, with or without notice or intermediate steps. I further understand that no verbal statements or statements in any company policy or procedure manual, employee handbook, or other document shall be construed to have altered the at-will nature of my employment. No company manager or representative shall be authorized to make any representations to the contrary.

Signature

Date

NOTE:

If your browser settings do not allow completion and/or submission of the application, download the application, open with Adobe Acrobat, complete and submit, or save and upload using the Upload Resume link.